

# This is a copy of all Doctor in Training questions.

# Medical Training Survey

We are conducting a survey for the Medical Board of Australia (MBA) and Australian Health Practitioner Regulation Agency (AHPRA).

#### Survey description

The purpose of the Medical Training Survey (MTS) is to collect data from doctors in training to:

- better understand the quality of medical training in Australia,
- identify how best to improve medical training in Australia, and
- recognise and deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The results will be used as a quality improvement tool, to strengthen medical training in Australia. The results of the MTS will be published in the interests of transparency. Specialty and jurisdiction specific reports from MTS data will be generated as far as possible, while assuring participant confidentiality. Stakeholders will apply survey results to improve medical training.

This survey is being administered by EY Sweeney on behalf of the MBA and AHPRA.

For access to the EY Sweeney Privacy Policy, visit http://eysweeney.com.au/contact-us/privacy-policy.





# Participant collection statement

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#### Your part in the Medical Training Survey

- Participation in the Medical Training Survey (MTS) is entirely voluntary.
- The online survey takes around 15 minutes to complete and the questions you will be asked are around your experience of medical training in Australia.
- You may withdraw from participating in the survey at any time without providing a reason.

We acknowledge that participation in the survey and reflection on your medical training might cause discomfort or even distress. For this reason, if you do not wish to answer a question, you may skip it and go to the next question.

Participants are asked to be aware that where survey information provided to AHPRA indicates a public safety risk, AHPRA may require EY Sweeney to provide to AHPRA identifying information to assist further investigation and for use and disclosure as required or permitted by law.

#### **Privacy information**

In completing the MTS, we ask that participants don't provide responses with personal information or information that may reasonably identify an individual. Only members of the EY Sweeney team will have access to individual survey responses and will take steps to de-identify any data that might contain personal information or information that could reasonably reidentify an individual. EY Sweeney will only provide AHPRA with de-identified reports with aggregated survey data.

Any personal data collected will be treated confidentially, and anonymity preserved in reports of survey results.

All data collected will only be used for the purpose of this project.

Information you provide in the survey will be stored and handled securely. EY Sweeney use a third party provider to store data in the cloud hosted in Australia. The third party provider is subject to binding obligations to handle any stored data in accordance with the *Privacy Act 1988* (Cth) and the National Law.

Participants who go to "close" or "save and close" a partially completed survey (or go to "close" before starting), will have the option to request EY Sweeney email them a link to their survey. By providing your email address, you are giving consent for it to be used by EY Sweeney, for the purposes of sending an email with your unique survey link. Your email address will only be used for this purpose.

For access to the EY Sweeney Privacy Policy, click here (<u>https://eysweeney.com.au/privacy-policy</u>) and MBA/AHPRA Privacy Policy, click here (<u>https://www.ahpra.gov.au/About-AHPRA/Privacy.aspx</u>). For any technical problems with this survey, please send an email by selecting the link that appears at the bottom of each page. Non-technical queries about the survey itself can be directed to AHPRA via email at <u>MTS@ahpra.gov.au</u>.

#### Data management

To maintain confidentiality and anonymity of survey responses, the survey is being administered by EY Sweeney an independent and accredited (ISO20252 Market and Social Research Standard) market research agency who is independent of the MBA and AHPRA.



Data will be reported to the MBA and AHPRA in a de-identified and aggregated format, removing any information which might identify you.

All survey data is securely stored in Australia in accordance with AMSRS Code of Professional Behaviour, ISO 20252 – Market and Social Research Standard, AMSRO Privacy (Market and Social Research) Code 2014, Australian Privacy Principles of the Privacy Act 1988 – Privacy Amendment (Private Sector) Act 2000 and ISO 27001-2013 (Certificate for Information Security Management accreditation)

#### Use and sharing of survey data

AHPRA anticipate using information from the survey to:

- provide organisations with survey result reports, including benchmarking, so they can identify focus areas, develop action plans and improve medical training;
- inform sector-wide strategies and campaigns in response to medical training issues, such as workplace environment and culture, patient safety and poor supervision;
- publicly report on medical training issues; and
- provide stakeholders and the public with data about the quality of medical training.

All reporting will be conducted in a way that protects the identity of individual participants. For example:

- Reports for organisations, or groups within organisations, are only provided when there are 10 or more survey responses and in a de-identified manner.
- Data is provided to stakeholders and the public in accordance with the Acts mentioned above. EY Sweeney will only conduct an analysis or release data to the MBA, AHPRA and key stakeholders when the identity of individuals is protected.
- EY Sweeney does not provide individual survey responses to managers or employers.

#### Complaints

Should you have any concerns about your rights as a survey participant, or you have a complaint about the manner in which the survey is being conducted, you can contact EY Sweeney as the external provider via phone (1800 983 160) or email <u>medicaltrainingsurvey@au.ey.com</u>.

#### Point of contact

The AHPRA point of contact for this project is <u>MTS@ahpra.gov.au</u>.

Should you have any complaints or concerns about the manner in which this project is conducted, please do not hesitate to contact the researchers listed above. If you may prefer to contact the membership body for market and social research, Australian Market and Social Research Society (AMSRS), on 02 9566 3100 or you can email them on <u>amsrs@amsrs.com.au</u>.

If you have any questions regarding the content of the survey, or experience any technical problems with the survey, please send an e-mail to <u>medicaltrainingsurvey@au.ey.com</u> or contact 1800 983 160. This email address can be found at the bottom of each page of the survey.



**READER NOTE:** Respondents do not see codes (numbers) in the questions nor the headings in black boxes. Text in square brackets, or prefaced by PROMGRAMMER NOTE are instructions to program.

#### GENERIC SURVEY ENTRY FOR [INS] AND [IMG]. STATUS SWITCHED FROM [SNT] WITHIN SURVEY. CREATE HIDDEN VARIABLE FOR COHORT

S0. PROGRAMMER NOTE:	[INS] Interns	0 01
AUDIENCES FOR THIS SURVEY ARE SPLIT INTO 5 COHORTS:	[IMG] International Medical Graduates	0 02
	[PVT] Prevocational and Unaccredited Trainees [SNT] Specialist Trainees (non-GP) (Default entry for	0 03
	specialists)	0 04
	[SGPT] Specialist GP trainees (assigned based on Q14)	0 05



#### DEMOGRAPHICS

The questions in this survey focus on your recent experiences as a doctor in training. As this survey is being completed by all doctors in training, please answer the questions in respect to your current situation and stage in your training journey.

[IMG, P	VT, INS, SNT]	PGY1	0 01
Q1.	What is your postgraduate year?	PGY2	0 02
	, , , , ,	PGY3	O 03
		PGY4	0 04
		PGY5	O 05
		PGY6	0 06
		PGY7	0 07
		PGY8	O 08
		PGY9	0 09
		PGY≥10	0 10

[ <mark>S</mark>	GPT, IMG, PVT, INS, SNT]	Full time	01
Q	2. Are you employed:	Part time	0 2
	Please select one response only.	Casually	03
		On leave for most of your current rotation	TERMINATE 1 O 99
			0.00

#### **TERMINATE 1:**

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors in training that are not on leave for extended periods – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.

[PVT,	SNT]	Yes [ASSIGN SNT] O	1
Q3.	Are you in a college training program?	No [ASSIGN PVT] O	2

Throughout the survey, we have used the term "setting" to describe the last place or area where you have practised or trained for at least two weeks. This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.



[IMG,	PVT, INS, SNT]	ACT	O 01
Q4.	In which state or territory is your current	NSW	O 02
~	term/rotation/placement based?	<u>NT</u>	O 03
		QLD	0 04
	If you have only been practising or training in your current state or territory for less	SA	O 05
	than two weeks, please select the state or	Tas.	O 06
	territory for your previous setting. Please select one response only.	Vic.	O 07
		WA	O 08
		Outside Australia TERMINATE 2	O 09

#### **TERMINATE 2:**

Thank you for your interest in completing the Medical Training Survey. At this stage we are only after responses from doctors who are in Australia for their current placement – we look forward to receiving your feedback on medical training in future years.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.

[IMG,	PVT, INS, SNT]	Yes	01
Q5a.	<ul> <li>SHOW IF PVT, INS, SNT</li> <li>Is your current term/rotation/placement in a hospital?</li> <li>SHOW IF IMG</li> <li>Is your current position in a hospital?</li> <li>If you have only been practising or training in your auront term/rotation/pagifien ar</li> </ul>	No	02
	in your current term/rotation/position or placement for less than two weeks, please consider your previous setting.		
	PVT, INS, SNT]	PIPE RESPONSES FROM STATE LIST Q2	01
	PVT, INS, SNT] F Q5a=1		01 002
	· · · ·	0	
ASKI	F Q5a=1 Which hospital do you work at? If you work at more than one hospital,	O	02
ASKI	F Q5a=1 Which hospital do you work at?	O O	02 03
ASKI	F Q5a=1 Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training		02 03 04
ASKI	F Q5a=1 Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training in your current hospital for less than two		) 02 ) 03 ) 04 ) 05
ASKI	F Q5a=1 Which hospital do you work at? If you work at more than one hospital, select where you spend most time. If you have only been practising or training	O O O O Other O	0 02 0 03 0 04 0 05 0 06



-	<ul> <li>IMG, PVT, INS, SNT]</li> <li>Q5a=2 OR Q5b=97 OR Q5b=98 ELSE PIPE FROM DATABASE</li> <li>Is your current setting in a?</li> <li>Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.</li> </ul>	Metropolitan area (e.g. capital city – Sydney, Melbourne Brisbane, Adelaide, Perth, Darwin, Hobart, Canberra) Regional area (e.g. within or less than 15km from a tow population of at least 15,000 that is not a capital city) Rural area (e.g. more than 15km from the closest town population of at least 15,000) Do not wish to specify	<u>0 1</u> <u>n with a</u> <u>0 2</u>
[IMG, I	PVT, SNT]	SHOW IF IMG Intern	01
Q7.	What is your role in the setting?	Resident Medical Officer / Hospital Medical Officer	02
Gr.	what is your role in the setting.	Principal House Officer	04
	Please select one response only.	Career Medical Officer	06
	HOVERTEXT FOR 'SETTING'	Registrar	07
	Setting is the current or most recent	SHOW IF IMG Specialist	08
	workplace, placement or rotation where at least 2 weeks have been completed as part	Unaccredited Registrar	09
	of your training.	Other	O 97
[IMG, I		×	
ASK IF	-		01
		No TERMINATE 3 [PVT]	02
Q8.	Do you intend to undertake further postgraduate training in medicine?		
TERMIN	IATE PVT IF Q8=2		

#### TERMINATE 3:

Thank you for your interest in completing the Medical Training Survey. This survey has been designed for doctors in training, as a Career Medical Officer with no intention to undertake further postgraduate training in medicine the remaining questions in this survey are unlikely to be appropriate for you. We thank you for your time in completing the survey up to this point.

If you would like to contact us regarding this please email medicaltrainingsurvey@au.ey.com.

Should you need to contact the MBA and AHPRA please email MTS@ahpra.gov.au.



[IMG,	PVT, INS, SNT]	Addiction medicine	O 01
Q9a.	Which area are you currently practising in?	Anaesthesia	0 02
		Dermatology	O 03
	If you have only been practising or training	Emergency medicine	0 04
	in your current term/rotation/position or placement for less than two weeks, please	General practice	O 05
	consider your previous setting.	Intensive care medicine	0 06
	Please select one response only.	Medical administration	0 07
		Obstetrics and gynaecology	O 08
		Occupational and environmental medicine	O 09
		Ophthalmology	O 10
		Paediatrics and child health (inc. sub-specialties)	0 11
		Pain medicine	0 12
		Palliative medicine	O 13
		Pathology	0 14
		Physician Adult medicine (inc. sub-specialties)	O 15
		Psychiatry	O 16
		Public health medicine	0 17
		Radiation oncology	O 18
		Radiology	O 19
		Rehabilitation medicine	0 20
		Sexual health medicine	O 21
		Sport and exercise medicine	
		Surgery	O 23
		Other	0 97





	PVT, INS, SNT]	Emergency Medicine	[04]
	F Q9a = 4   6   8   11   14   15   19   23	Paediatric emergency medicine	
Q9b. If applicable, which s you practising in?		Not applicable	0 98
	If applicable, which subspecialty area are you practising in?	Prefer not to say	O 99
	If you have only been practising or training	Intensive care medicine	[06]
	in your current term/rotation/position or	Paediatric intensive care	0 01
	placement for less than two weeks, please consider your previous setting.	Not applicable	O 98
	consider your previous setting.	Prefer not to say	O 99
		Obstetrics and gynaecology	[08]
	Please select one response only.	Gynaecological oncology	O 60
		Maternal-fetal medicine         Obstetrics and gynaecological ultrasound         Reproductive endocrinology and infertility         Urogynaecology         Not applicable         Prefer not to say         Paediatrics and child health         General paediatrics         Paediatric clinical genetics	O 61
		Obstetrics and gynaecological ultrasound	O 62
		Reproductive endocrinology and infertility	O 63
		Urogynaecology	O 64
		Not applicable	0 98
			O 99
		Paediatrics and child health	[11]
		General paediatrics	0 06
		Paediatric clinical genetics	0 07
		Community child health	30 0
		Neonatal and perinatal medicine	0 09
		Paediatric cardiology	0 10
		Paediatric clinical pharmacology	0 11
		Paediatric emergency medicine	0 12
		Paediatric endocrinology	0 13
		Paediatric gastroenterology and hepatology	0 14
		Paediatric haematology	O 15
		Paediatric immunology and allergy	0 16
		Paediatric infectious diseases	0 17
		Paediatrics and child health         General paediatrics         Paediatric clinical genetics         Community child health         Neonatal and perinatal medicine         Paediatric cardiology         Paediatric clinical pharmacology         Paediatric emergency medicine         Paediatric endocrinology         Paediatric gastroenterology and hepatology         Paediatric haematology	0 18
		Paediatric medical oncology	0 19
		Paediatric nephrology	0 20
	Paediatric neurology	0 21	
	Paediatric nuclear medicine	0 22	
		Paediatric palliative medicine	O 23
		Paediatric rehabilitation medicine	O 24
		Paediatric respiratory and sleep medicine	O 25
		Paediatric rheumatology	O 26
		Not applicable	O 98



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Pathology	[14]
General pathology	0 27
Anatomical pathology (including cytopathology)	O 28
Chemical pathology	O 29
Haematology	O 30
Immunology	O 31
Microbiology	
Forensic pathology	O 33
Not applicable	O 98
Prefer not to say	O 99
Physician Adult medicine	[15]
General medicine	O 34
Cardiology	0 35
Clinical genetics	O 36
Clinical pharmacology	0 37
Endocrinology	O 38
Gastroenterology and hepatology	O 39
Geriatric medicine	O 40
Haematology	O 41
Immunology and allergy	O 42
Infectious diseases	O 43
Medical oncology	O 44
Nephrology	O 45
Neurology	O 46
Nuclear medicine	O 47
Respiratory and sleep medicine	O 48
Rheumatology	O 49
Not applicable	O 98
Prefer not to say	O 99



	•
Radiology	[19]
Diagnostic radiology	O 02
Diagnostic ultrasound	O 03
Nuclear medicine	O 04
Not applicable	O 98
Prefer not to say	O 99
Surgery	[23]
General surgery	O 50
Orthopaedic surgery	O 51
Cardio-thoracic surgery	O 52
Neurosurgery	O 53
Otolaryngology – head and neck surgery	
Oral and maxillofacial surgery	O 55
Paediatric surgery	O 56
Plastic surgery	O 57
Urology	O 58
Vascular surgery	O 59
Not applicable	
Prefer not to say	O 99



#### TRAINING CURRICULUM

#### In this next section, we would like to know about the training program/s you have undertaken.

[IMG]		1 or less	O 01
Q10.	How many years have you held registration	2	O 02
	in Australia?	3	O 03
	Discos coloct and recording only	4	0 04
	Please select one response only.	5	O 05
		6	O 06
		7	0 07
		8	O 08
		9	O 09
		10 or more	O 10

[IMG]	Specialist and competent authority pathway	
	Go to Q11b	O 01
Q11a. Which pathway are you in?	Specialist pathway Go to Q11b	0 02
Please select one response only.	Standard pathway (AMC exam)	O 03
	Standard pathway (Workplace based assessment)	0 04
	Competent authority pathway	O 05
	Short term training pathway	O 06
	Other	O 97
	Unsure	O 99





[ <mark>IMG</mark> ] ASK IF	Q11a=1 OR 2	Australian and New Zealand College of Anaesthetists (A	ANZCA)
0116	Which college(s) did your specialist	The Australasian College of Dermatologists (ACD)	□ 02
	pathway assessment?	Australasian College for Emergency Medicine (ACEM)	□ 03
	Please select all that apply, up to a	Australian College of Rural and Remote Medicine (ACR	RM) □ 04
	maximum of two.	Australasian College of Sport and Exercise Physicians (	
		College of Intensive Care Medicine of Australia and Nev Zealand (CICM)	<u>∨</u> □ 06
		The Royal Australian and New Zealand College of Ophthalmologists <b>(RANZCO)</b>	
		Royal Australasian College of Dental Surgeons (RACDS	<b>3)</b> □ 08
		The Royal Australasian College of Medical Administrato (RACMA)	ors 09
		The Royal Australasian College of Physicians (RACP)	□ 10
		Royal Australasian College of Surgeons (RACS)	□ 11
		The Royal Australian and New Zealand College of Obst and Gynaecologists (RANZCOG)	etricians □ 02
		The Royal Australian and New Zealand College of Psyc (RANZCP)	hiatrists
		The Royal Australian and New Zealand College of Radio (RANZCR)	ologists □ 14
		The Royal Australian College of General Practitioners (I	
		The Poyal College of Pathologists of Austrologia (PCPA	$\square 15$
		The Royal College of Pathologists of Australasia (RCPA Prefer not to say	
		Unsure	0 99
[IMG, P	VT, INS]	Yes Go to Q13	01
Q12.	SHOW IF PVT, INS	No Go to Q14	02
	Do you have a <u>training plan</u> ?	Unsure Go to Q14	04
	HOVERTEXT FOR 'TRAINING PLAN' Developed by you and your supervisor for your employer/college		
	SHOW IF IMG Do you have a training/professional <u>development plan</u> ?		
	HOVERTEXT FOR 'TRAINING/PROFESSIONAL DEVELOPMENT PLAN'		
	Developed by you and your supervisor/peer reviewer for your employer/college/MBA		



#### [IMG, PVT, INS] ASK IF Q12=1

#### Q13. SHOW IF PVT, INS

Thinking about your **training plan**, to what extent do you agree or disagree with the following statements? **SHOW IF IMG** 

Thinking about your **training/professional development plan**, to what extent do you agree or disagree with the following statements?

#### Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My plan is helping me to continue to develop as a doctor	O 5	04	03	O 2	01
2.	There are opportunities for me to meet the requirements of my plan in my current setting	05	04	03	02	O 1
3.	I understand what I need to do to meet my plan requirements	O 5	O 4	Ο 3	O 2	O 1
4.	<b>SHOW IF IMG</b> My plan is preparing me to be a doctor/specialist in the Australian healthcare system	05	04	03	02	O 1
5.	My plan is preparing me for future medical practice	05	04	O 3	O 2	O 1
6.	My plan is advancing my knowledge	05	04	03	02	O 1



# [SNT]

Q14. Which specialist training program(s) are you doing?

Please select all that apply, up to a maximum of two.

Addiction medicine – The Royal Australasian College of Physicians (RACP)
Anaesthesia – Australian and New Zealand College of Anaesthetists (ANZCA)
Dermatology – The Australasian College of Dermatologists (ACD)
Emergency medicine – Australasian College for Emergency Medicine (ACEM)
General practice – Australian College of Rural and RemoteMedicine (ACRRM)ASSIGN SGPT05
General practice – The Royal Australian College of GeneralPractitioners (RACGP)ASSIGN SGPT06
Intensive care medicine – Australian and New Zealand College of Anaesthetists (ANZCA) 07
Intensive care medicine – The Royal Australasian College of Physicians (RACP) 08
Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM)
Medical administration – The Royal Australasian College of Medical Administrators (RACMA)
Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG)
Occupational and environmental medicine – The Royal Australasian College of Physicians (RACP)
Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO)
Paediatrics and child health – The Royal Australasian College of Physicians (RACP)
Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA)
Palliative medicine – The Royal Australasian College of Physicians (RACP)
Pathology – The Royal College of Pathologists of Australasia (RCPA)
Physician – The Royal Australasian College of Physicians (RACP)
Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP)
Public health medicine – The Royal Australasian College of Physicians (RACP)
Radiation oncology – The Royal Australian and New Zealand College of Radiologists (RANZCR)
Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR)
Rehabilitation medicine – The Royal Australasian College of Physicians (RACP)
Sexual health medicine – The Royal Australasian College of Physicians (RACP)
Sports and exercise medicine – Australasian College of Sport and Exercise Physicians (ACSEP)
Surgery – Royal Australasian College of Surgeons (RACS) 26
Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons (RACDS)



		•	
-	, SNT]	1 or less	O 01
ASK F	OR EACH COLLEGE IN Q14	2	0 02
Q15.	How many years have you been in the	3	O 03
	[INSERT COLLEGE SELECTED] training program?	4	0 04
	program	5	O 05
	Please select one response only.	6	0 06
		7	0 07
		8	O 08
		9	O 09
		More than 10	O 10
		Don't know	O 11
[SGPT	1	A fully funded participant (AGPT or RVTS)	01
Q16a.	Are you training for a career in general	A partial funded participant (RACGP or ACRRM Fellow	
	practice as:	support)	02
	Please select one response only.	A self-funded participant	03
	Please select one response only.		
[SGPT ASK I	] = Q16a=1	Australian General Practice Training (AGPT)	01
		The Remote Vocational Training Scheme (RVTS)	02
Q16b.	Which training program are you in?		
	Please select one response only.		
	•		
[SGPT ASK I	] = Q16a=2 or 3	Remote Vocational Training Scheme	01
		The ACRRM Independent Pathway	02
Q16c.		The RACGP Practice Experience Program	03
	Please select one response only.	Unsure	O 96
		Not applicable	0 97
ISCO			
[SGP1	1	GP Synergy RTO	0 01
Q17.	If applicable, which Regional Training	Eastern Victoria GP Training RTO	0 02
	Organisation provides your GP training?	Murray City Country Coast GP Training RTO	0 03
	Please select one response only.	GP Training Tasmania RTO	0 04
		GPeX RTO	0 05
		Western Australia General Practice Training RTO	0 06
		Northern Territory General Practice Education RTO	0 07
		General Practice Training Queensland RTO	0 08
		James Cook University RTO	0 09
		Unsure	0 96
		Not applicable	0 97



## [SGPT]

The following questions relate to the main organisation that provides your GP training.

# [SGPT]

# ASK IF Q17=1 TO 9

# Q18. Thinking about your **[RESPONSE FROM Q17]** training program, to what extent do you agree or disagree with each of the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The <b>[RESPONSE FROM Q17]</b> education program meets the College/s requirements	05	04	03	02	01
2.	The <b>[RESPONSE FROM Q17]</b> education program is preparing me as a specialist	05	04	03	02	O 1
3.	The <b>[RESPONSE FROM Q17]</b> education program is advancing my knowledge	05	O 4	03	02	O 1

#### [SGPT] ASK IF Q17=1

ASK IF Q17=1 TO 9

Q19. Thinking about how **[RESPONSE FROM Q17] communicates** with you about your training program, to what extent do you agree or disagree with the following statements? **Please select one response per row.** 

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	[RESPONSE FROM Q17] clearly communicates the requirements of my training program	05	04	03	02	O 1
2.	<b>[RESPONSE FROM Q17]</b> clearly communicates with me about changes to my training program and how they affect me	05	04	03	0 2	O 1
3.	I know who to contact at <b>[RESPONSE</b> FROM Q17] about my education program	05	04	03	O 2	01



## [<mark>SGPT]</mark> ASK IF Q17=1 TO 9

Q20. Thinking about how **[RESPONSE FROM Q17] engages with you**, to what extent do you agree or disagree with the following statements?

Please select one response per row.

	Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
<b>[RESPONSE FROM Q17]</b> seeks my views on the structure and content of the education program	05	O 4	O 3	02	O 1
l am represented (by doctors in training e.g. registrar liaison officer) on <b>[RESPONSE FROM Q17]</b> 's training and/or education committees	05	O 4	O 3	02	O 1
I am able to discuss the <b>[RESPONSE</b> <b>FROM Q17]</b> education program with other doctors	05	O 4	03	02	O 1
<b>[RESPONSE FROM Q17]</b> provides me with access to psychological and/or mental health support services	05	O 4	O 3	02	O 1
	on the structure and content of the education program I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committees I am able to discuss the [RESPONSE FROM Q17] education program with other doctors [RESPONSE FROM Q17] provides me with access to psychological and/or mental	Agree[RESPONSE FROM Q17] seeks my views on the structure and content of the education programO5I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committeesO5I am able to discuss the [RESPONSE FROM Q17] education program with other doctorsO5[RESPONSE FROM Q17] provides me with access to psychological and/or mentalO5	I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committeesO 5O 4I am able to discuss the [RESPONSE FROM Q17] education program with other doctorsO 5O 4	Strongly AgreeAgreeAgree nor Disagree[RESPONSE FROM Q17] seeks my views on the structure and content of the education program0 50 40 3I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committees0 50 40 3I am able to discuss the [RESPONSE FROM Q17] education program with other doctors0 50 40 3[RESPONSE FROM Q17] provides me with access to psychological and/or mental0 50 40 3	Strongly AgreeAgreeAgree or DisagreeDisagree[RESPONSE FROM Q17] seeks my views on the structure and content of the education program0 50 40 30 2I am represented (by doctors in training e.g. registrar liaison officer) on [RESPONSE FROM Q17]'s training and/or education committees0 50 40 30 2I am able to discuss the [RESPONSE FROM Q17] education program with other doctors0 50 40 30 2[RESPONSE FROM Q17] provides me with access to psychological and/or mental0 50 40 30 2

## [SGPT, SNT]

The following questions relate to [INSERT COLLEGE FROM Q14].

#### [SGPT, SNT]

Q21. Thinking about your **[INSERT COLLEGE FROM Q14]** training program, to what extent do you agree or disagree with each of the following statements?

#### Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Unsure
1.	The College training program is relevant to my development	05	04	Ο 3	O 2	01	O 99
2.	There are opportunities to meet the requirements of the training program in my current setting	05	04	03	02	01	O 99
3.	I understand what I need to do to meet my training program requirements	05	04	03	02	O 1	O 99



## [SGPT, SNT]

Q22. Thinking about how **[INSERT COLLEGE FROM Q14] communicates** with you about your training program, to what extent do you agree or disagree with the following statements?

#### Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Does not apply
1.	My College clearly communicates the requirements of my training program	O 5	04	O 3	O 2	O 1	O 99
2.	My College clearly communicates with me about changes to my training program and how they affect me	05	04	03	02	0 1	O 99
3.	I know who to contact at the College about my training program	05	04	03	02	O 1	O 99

#### [SGPT, SNT]

Q23a. In the last 12 months, have you sat one or more exams from...? Please select one response per row.

	Yes	No
1. PIPE [College]	O 1	O 2

#### ASK IF Q23aX=1 [SGPT, SNT]

Q23b. Have you received the results of your most recent exam from...? Please select one response per row.

	Yes	No
1. PIPE [College]	01	O 2

ASK IF	= Q23bX=1 ; SNT]			
Q23c.	Did you pass the exam for? Please select one response per row.			
		Yes	No	Prefer not to say
1.	PIPE [College]	0 1	02	O 99



#### [<mark>SGPT, SNT]</mark> ASK IF Q23a=1

Q24. Thinking about all your **[INSERT COLLEGE FROM Q14] exam(s)** not just the most recent, to what extent do you agree or disagree with the following statements?

Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	The exam(s) always reflected the College training curriculum	05	04	O 3	02	O 1	O 99
2.	The information the College provided about the exam(s) was always accurate and appropriate	05	04	03	02	01	O 99
3.	The exam(s) always ran smoothly on the day	05	O 4	03	02	O 1	O 99
4.	The exam(s) were always conducted fairly	05	O 4	03	02	O 1	O 99
5.	I received useful feedback about my performance in the exam(s)	05	O 4	03	02	O 1	O 99
6.	The feedback is timely	05	04	03	02	01	O 99
7.	I received support from my College when needed	05	O 4	03	02	O 1	O 99

#### [SGPT, SNT]

Q25. Thinking about how **[INSERT COLLEGE FROM Q14] engages with you**, to what extent do you agree or disagree with the following statements?

#### Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	The College seeks my views on the training program	O 5	O 4	Ο 3	O 2	O 1
2.	I am represented by doctors in training on the College's training and/or education committees	05	04	03	02	O 1
3.	I am able to discuss the College training program with other doctors	O 5	04	O 3	02	0 1
4.	The College provides me with access to psychological and/or mental health support services	05	04	03	02	O 1



# Yes Go to Q23b 1 Q26a. In the last term that you completed, did you receive an end of term assessment? No Go to Q29 0 2

#### [INS] ASK IF Q26a=1

# Q26b. To what extent do you agree or disagree with the following statements? Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	My last term assessment was relevant to my training	O 5	O 4	O 3	O 2	O 1
2.	I had the opportunity to discuss my last term assessment feedback with my supervisor	05	04	03	02	01
3.	My last term assessment provided me with useful feedback about my progress as an intern	05	04	03	02	O 1
4.	My last term assessment was conducted fairly	05	04	03	02	O 1

ORIENTATION

In this next section, we would like to know more about your experiences in your workplace.

This would normally be your current setting, workplace, placement or rotation, or might be your previous setting, if you have only been practising or training in your current setting for less than two weeks.

[SGPT, IMG, PVT, IN	S, SNT]	Yes, a formal orientation		01
setting? HOVERTEXT Setting is the workplace, pl	ve an orientation to your FOR 'SETTING' current or most recent acement or rotation where at have been completed as part ig.	Yes, but it was largely informal	Go to Q28	0203
[SGPT, IMG, PVT, IN ASK IF Q27a=1 OR 2 Q27b. How would yo		Excellent Good Average		05 04 03
orientation?	t one response only.	Poor Terrible		02 01



## CLINICAL SUPERVISION

	CLINI	CAL SUPERV	ISION			
[SGPT	, IMG, PVT, INS, SNT]	Specialist (ir	ncluding spec	ialist GP)		01
Q28.	SHOW IF SGPT, PVT, INS, SNT	Registrar				02
	In your setting, who mainly provides your	Other doctor	ſ			03
	day-to-day clinical supervision?	Nurse				04
	SHOW IF IMG	Other				05
	In your setting, who mainly provides your	SHOW IF S	GPT, PVT, IN	S, SNT		
	day-to-day clinical supervision/peer review?	I don't have	a clinical supe	ervisor <b>G</b>	io to Q32 {Q34	) O 6
	Please select one response only.	SHOW IF IN	IG			
	HOVERTEXT FOR 'SETTING'	I don't have	a clinical supe	ervisor/peer re		
	Setting is the current or most recent workplace, placement or rotation where at			G	io to Q32 {Q34	} O 7
	least 2 weeks have been completed as part					
	of your training.					
-	<ul> <li>F MG, PVT, INS, SNT]</li> <li>F Q28=1 TO 5</li> <li>To what extent do you agree or disagree with</li> <li>SHOW IF SGPT, PVT, INS, SNT</li> <li>In my setting, if my clinical supervisor(s) is not</li> <li>SHOW IF IMG</li> <li>In my setting, if my clinical supervisor(s)/per</li> <li>Please select one response per row.</li> <li>HOVERTEXT FOR 'SETTING'</li> <li>Setting is the current or most recent workplace completed as part of your training.</li> </ul>	ot available…	<b>s)</b> is not availa	nere at least 2	2 weeks have	been
		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I am able to contact other senior medical staff <b>IN HOURS</b> if I am concerned about a patient	05	04	03	02	01
2.	I am able to contact other senior medical staff <b>AFTER HOURS</b> if I am concerned about a patient	05	04	03	02	01



#### [SGPT, IMG, PVT, INS, SNT] ASK IF Q28=1 TO 5

Q30. We'd now like you to give a rating for the following statements, with 5 stars indicating 'very good' and 1 star indicating 'very poor'.

#### SHOW IF SGPT, PVT, INS, SNT

In your setting, how would you rate the quality of your overall clinical supervision for...

#### SHOW IF IMG

In your setting, how would you rate the quality of your overall clinical supervision/peer review for...

Please select one response per row.

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

#### **PROGRAMMER NOTE: STAR RATINGS**

		1	2	3	4	5
1.	Helpfulness	05	04	O 3	02	O 1
2.	Accessibility	05	04	O 3	02	01
3.	Regular, INFORMAL feedback	05	04	O 3	02	01
4.	Regular, FORMAL feedback	05	04	O 3	02	01
5.	Usefulness of feedback	05	04	O 3	02	O 1
6.	Discussions about my goals and learning objectives	O 5	04	03	02	O 1
7.	Meeting your training plan/pathway requirements	O 5	04	03	02	O 1
8.	Including opportunities to develop your skills	05	04	03	02	01
9.	Allowing for an appropriate level of responsibility	Ο 5	04	03	02	01
10.	Ensuring that you only deal with clinical problems that you are ready for or have the experience to address	Ο 5	04	O 3	02	O 1



-	For your setting, how would you rate the quality of your clinical supervision? <b>SHOW IF IMG</b> For your setting, how would you rate the quality of your clinical supervision/peer review?	Excellent Good Average Poor Terrible	0 5 0 4 0 3 0 2 0 1
	Please select one response only. HOVERTEXT FOR 'SETTING' Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		
[SGPT	<b>F, IMG, PVT, SNT]</b>	Yes	01
Q32.	Has your performance been assessed in	No – but this is scheduled	02
	your setting?	No – but I would like to be	03
	HOVERTEXT FOR 'SETTING'	No – it's not necessary	04
	Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.	Unsure	05



#### ACCESS TO TEACHING

#### [SGPT, IMG, PVT, INS, SNT]

Q33. Thinking about the **development of your clinical and practical skills**, to what extent do you agree or disagree with the following statements?

In my setting...

#### Please select one response per row.

#### HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree	Not applicable
1.	There is a range of opportunities to develop my <b>clinical</b> skills	O 5	04	O 3	02	O 1	O 99
2.	There is a range of opportunities to develop my <b>procedural</b> skills	05	O 4	03	02	O 1	O 99
3.	I can access the opportunities available to me	O 5	04	03	02	O 1	O 99
4.	I have to compete with <b>other doctors</b> for access to opportunities	05	04	03	O 2	O 1	O 99
5.	I have to compete with <b>other health</b> <b>professionals</b> for access to opportunities	Ο 5	04	03	02	O 1	O 99

#### [SGPT, IMG, PVT, INS, SNT]

Q34. Thinking about **access to teaching and research** in your setting, to what extent do you agree or disagree with the following statements?

#### Please select one response per row.

#### HOVERTEXT FOR 'SETTING'

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I have access to protected study time/leave	05	04	03	02	O 1
2.	SHOW IF SGPT AND ASK IF Q17=1 TO 9 I am able to attend [RESPONSE FROM Q17] education events	05	04	03	02	O 1
3.	I am able to attend conferences, courses and/or external education events	O 5	O 4	O 3	O 2	O 1
4.	<b>SHOW IF SGPT</b> My GP supervisor supports me to attend formal and informal teaching sessions	05	04	03	02	01
5.	My employer supports me to attend formal and informal teaching sessions	05	04	Ο 3	O 2	O 1
6.	I am able participate in research activities	O 5	04	03	02	O 1



Q35.	In your setting, do you have sufficient opport <b>Please select one response per row.</b> <b>HOVERTEXT FOR 'SETTING'</b> Setting is the current or most recent workpla completed as part of your training.			least 2 weeks	have been
			Yes	No	Not applicable
1.	Theoretical knowledge		O 1	O 2	03
2.	Clinical skills		O 1	02	03
3.	Procedural skills		O 1	O 2	O 3
4.	Ethics		O 1	02	03
5.	Leadership and management		O 1	02	03
6.	Communication		O 1	O 2	O 3
7.	Cultural safety		O 1	02	03
8.	Research		01	02	03
[SGPT, IMG, PVT, INS, SNT]         Q36.       Which of the following statements best describe the interaction between your training requirements and the responsibilities of your job?         Please select one response only.         My job responsibilities often prevent me from meeting my training requirements         My job responsibilities often prevent me from meeting my training requirements         My job responsibilities of your job?         Please select one response only.         My job responsibilities often prevent me from meeting my training requirements         O 3         My job responsibilities often prevent me from meeting my training requirements         O 4					

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

#### Please select one response per row.

		Yes	No	Unsure
1.	Formal education program	0 1	O 2	03
2.	Online modules (formal and/or informal)	0 1	02	03
3.	Teaching in the course of patient care (bedside teaching)	0 1	O 2	03
4.	<u>Team or unit based activities</u> <b>HOVERTEXT</b> Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	0 1	02	03
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	0 1	02	O 3
6.	Multidisciplinary meetings	0 1	O 2	03
7.	Simulation teaching	0 1	02	03



#### [SGPT, IMG, PVT, INS, SNT]

# Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Please select one response per row.

#### PROGRAMMER NOTE: SHOW Q37 RESPONSES Q37CX=1, SKIP IF NO Q37CX=1

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Formal education program	05	04	03	02	01
2.	Online modules (formal and/or informal)	05	04	03	02	01
3.	Teaching in the course of patient care	05	04	03	02	01
4.	Team or unit based activities HOVERTEXT Such as mortality and morbidity audits (M&Ms), other quality assurance activities, case presentations and seminars, journal club, radiology and pathology meetings	05	04	03	02	0 1
5.	Medical/surgical and/or hospital-wide meetings such as grand round and/or practice based meetings	05	O 4	03	02	01
6.	Multidisciplinary meetings	05	04	03	02	01
7.	Simulation teaching	05	04	03	02	01
[SGP1	T, IMG, PVT, INS, SNT]	Excellent				05
Q39.	Overall, how would you rate the quality of the teaching sessions?	<u>Good</u> Average				04 03
	Please select one response only.	Poor				0 2
		Terrible				01



#### WORKPLACE ENVIRONMENT AND CULTURE

#### [SGPT, IMG, PVT, INS, SNT]

Q40. How would you rate the quality of the following in your setting?

#### **HOVERTEXT FOR 'SETTING'**

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

#### Please select one response per row.

		Excellent	Good	Average	Poor	Terrible	Not provided	Not applicable
1.	Reliable internet for training purposes	05	04	Ο3	02	O 1	O 98	O 99
2.	Educational resources	05	04	03	02	O 1	O 98	O 99
3.	Working space, such as a desk and computer	05	04	03	02	O 1	O 98	O 99
4.	Teaching spaces	05	04	03	02	01	O 98	O 99

#### [SGPT, IMG, PVT, INS, SNT]

# Q41. Thinking about the **workplace environment and culture in your setting**, to what extent do you agree or disagree with the following statements?

#### **HOVERTEXT FOR 'SETTING'**

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

#### Please select one response per row.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	Most senior medical staff are supportive	05	04	03	02	01
2.	My workplace supports staff wellbeing	05	04	03	02	01
3.	In practice, my workplace supports me to achieve a good work/life balance	O 5	O 4	O 3	O 2	O 1
4.	l have a good work/life balance	05	04	03	02	01
5.	Bullying, harassment and discrimination (including racism) by anyone is not tolerated at my workplace	05	04	03	02	01
6.	I <b>know how</b> to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	05	04	03	02	O 1
7.	I <b>am confident</b> that I could raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace	05	04	03	0 2	0 1
8.	I could access support from my workplace if I experienced stress or a traumatic event	O 5	04	03	02	O 1



[SGPT	, IMG, PVT, INS, SNT]						
Q42a.	<ul> <li>Thinking about your workplace, in the past 12 months, have you</li> <li>Please select one response per row.</li> </ul>						
	HOVERTEXT FOR 'BULLYING, HARASSMENT AND/OR DISCRIMINATION' Bullying and harassment includes victimising, humiliating, insulting, intimidating or threatening. Discrimination includes adverse actions because of a person's characteristics, like their race, religion, gender or sexual orientation.						
		Yes		No			
1.	<b>Experienced</b> bullying, harassment and/or discrimination (including racism)	0 1		02			
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1		02			
[SGPT, IMG, PVT, INS, SNT] SHOW IF Q42a.1=1 OR Q42a.2=1 SHOW ON SAME SCREEN AS Q42a							
Q420.	Did you report it? Please select one response per row.						
		Yes		No			
1.	<b>Experienced</b> bullying, harassment and/or discrimination (including racism)	0 1		02			
2.	Witnessed bullying, harassment and/or discrimination (including racism)	0 1		02			
[SGPT, IMG, PVT, INS, SNT] SHOW IF Q42b.1=1 OR Q42b.2=1 SHOW ON SAME SCREEN AS Q42a Q42c. Has the report been followed up? Please select one response per row.							
		Yes	No	Unsure			
1.	<b>Experienced</b> bullying, harassment and/or discrimination (including racism)	0 1	02	03			
2.	<b>Witnessed</b> bullying, harassment and/or discrimination (including racism)	0 1	02	03			



#### WORKPLACE ENVIRONMENT AND CULTURE

[SGPT, IMG, PVT, INS, SNT]	Yes	01
Q43. If you needed support, do you know how to access support for your health (including	No	02
for stress and other psychological distress)?	Unsure	03

**SHOW BELOW Q43:** If you need to access support for your health, contact your GP or visit <u>www.drs4drs.com.au</u> for information on services in your area.

#### [SGPT, IMG, PVT, INS, SNT] How often do the following adversely affect your wellbeing in your setting? Q44. **HOVERTEXT FOR 'SETTING'** Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training. Please select one response per row. PROGRAMMER NOTE: SPLIT ACROSS TWO SCREENS Always Most of the time Sometimes Never 1. The amount of work I am expected to 04 03 02 01 do 02 04 O 3 01 2. Having to work paid overtime 3. 04 03 O 2 01 Having to work unpaid overtime 4. 04 03 O 2 01 Dealing with patient expectations 04 O 3 02 01 5. Dealing with patients' families 6. Expectations of supervisors SHOW IF IMG 04 Ο3 02 01 Expectations of supervisors/peer reviewer 7. Supervisor feedback 04 Ο3 02 01 SHOW IF IMG Supervisors/peer reviewer feedback 04 Ο3 02 01 8. Having to relocate for work 9. Being expected to do work that I 04 O 3 O 2 01 don't feel confident doing 04 O 2 01 10. Limited access to senior clinicians O 3 04 Ο3 02 01 11. Lack of appreciation 12. Workplace conflict 04 Ο3 02 01



[SGPT	, IMG, PVT, INS, SNT]	Very light	01
Q45.	How would you rate your workload in your	Light	02
Q45. How would you rate your workload in your		Moderate	03
		Heavy	04
	Please select one response only.	Very heavy	05
	<b>HOVERTEXT FOR 'SETTING'</b> Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.		
ISGPT	IMG PVT INS SNTI		
[SGPT	, IMG, PVT, INS, SNT]	Less than 20 hours	01
<b>[SGPT</b> Q46.	On average in the past month, how many	Less than 20 hours 20 – 29 hours	0 1 0 2
	On average in the past month, how many hours per week have you worked?	<u>20 – 29 hours</u>	0 2
	On average in the past month, how many hours per week have you worked? HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed	<u>20 – 29 hours</u> <u>30 – 39 hours</u>	O 2 O 3
	On average in the past month, how many hours per week have you worked? HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed and unclaimed overtime and recall – this	20 – 29 hours <u>30 – 39 hours</u> <u>40 – 49 hours</u>	0 2 0 3 0 4
	On average in the past month, how many hours per week have you worked? HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed and unclaimed overtime and recall – this does not include undisturbed on-call	20 – 29 hours <u>30 – 39 hours</u> <u>40 – 49 hours</u> <u>50 – 59 hours</u>	0 2 0 3 0 4 0 5
	On average in the past month, how many hours per week have you worked? HOVERTEXT FOR 'PER WEEK' This includes rostered, unrostered, claimed and unclaimed overtime and recall – this	20 – 29 hours 30 – 39 hours 40 – 49 hours 50 – 59 hours 60 – 69 hours	0 2 0 3 0 4 0 5 0 6

## [SGPT, IMG, PVT, INS, SNT]

# Q47. For any unrostered overtime you have completed in the past, how often did...? **Please select one response per row.**

		Always	Most of the time	Sometimes	Never	Not Applicable
1.	You get paid for the unrostered overtime	O 4	O 3	02	O 1	O 99
2.	Working unrostered overtime have a negative impact on your training	04	O 3	O 2	01	O 99
3.	Working unrostered overtime provide you with more training opportunities	04	03	02	01	O 99



#### **PATIENT SAFETY** [SGPT, IMG, PVT, INS, SNT] Excellent O 5 Good 04 Q48. In your setting, how would you rate the quality of your training on how to raise Average O 3 concerns about patient safety? Poor O 2 Please select one response only. Terrible 01 **HOVERTEXT FOR 'SETTING'** Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training. [SGPT, IMG, PVT, INS, SNT] Q49. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements? Please select one response per row. **HOVERTEXT FOR 'SETTING'** Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training. Neither Strongly Strongly Agree Agree nor Disagree Agree Disagree Disagree 1. I know how to report concerns about 05 04 Ο3 02 01 patient care and safety 2. There is a culture of proactively dealing 02 O 5 04 03 01 with concerns about patient care and safety 3. I am confident to raise concerns about 05 O 3 01 04 02 patient care and safety 4. There are processes in place at my O 5 04 O 3 02 01 workplace to support the safe handover of patients between shifts / practitioners



#### OVERALL SATISFACTION

#### [SGPT, IMG, PVT, INS, SNT]

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements? **Please select one response per row.** 

#### **HOVERTEXT FOR 'SETTING'**

Setting is the current or most recent workplace, placement or rotation where at least 2 weeks have been completed as part of your training.

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	I would recommend my current training position to other doctors	O 5	O 4	O 3	O 2	O 1
2.	I would recommend my current workplace as a place to train	O 5	04	03	O 2	O 1

#### FUTURE CAREER INTENTIONS

#### In this next section, we would like to know about your future training and career intentions.

[SGPT	, SNT]	Yes		01		
Q51a	Do you intend to continue in your specialty	No		02		
do ra.	training program?	Undecided		03		
[IMG]		Yes – general registration	Go to Q54	01		
Q51b.	Do you intend to continue on a pathway to	Yes – specialist registration	Go to Q54	02		
	general or specialist registration?	No	Go to Q55	03		
	Please select one response only.	Unsure	Go to Q54	04		
[PVT,	INS]	Yes	Go to Q53	01		
Q52.	Do you intend to become a specialist?	No	Go to Q54	02		
Q02.		Unsure	Go to Q54	03		
[PVT,	INS]	Addiction medicine – The Royal A	Australasian College	of		
ASK II	F Q52=1	Physicians (RACP)		O 01		
		Anaesthesia – Australian and Ne	w Zealand College of	f		
Q53.	Which specialty are you most interested in	Anaesthetists (ANZCA)		0 02		
	pursuing? Please select one response only.	Dermatology – Australasian College of Dermatologists (ACD)				
	ricuse select one response only.			0 03		
		Emergency medicine – Australas	ian College for Emer	gency		
		Medicine (ACEM)	¥	0 04		
		General practice – Australian Col	lege of Rural and Re	mote		
		Medicine (ACRRM)		O 05		



General practice – The Royal Australian College of General Practitioners (RACGP) 0 06
Intensive care medicine – Australian and New Zealand College of Anaesthetists (ANZCA) O 07
Intensive care medicine – Royal Australasian College of Physicians <b>(RACP)</b> O 08
Intensive care medicine – College of Intensive Care Medicine of Australia and New Zealand (CICM) O 09
Medical administration – The Royal Australasian College of Medical Administrators <b>(RACMA)</b> O 10
Obstetrics and gynaecology – The Royal Australian and New Zealand College of Obstetricians and Gynaecologists (RANZCOG) O 11
Occupational and environmental – The Royal Australasian College of Physicians <b>(RACP)</b> O 12
Ophthalmology – The Royal Australian and New Zealand College of Ophthalmologists (RANZCO) O 13
Paediatrics and child health – The Royal Australasian College of Physicians (RACP) 0 14
Pain medicine – Australian and New Zealand College of Anaesthetists (ANZCA)O15
Palliative medicine – The Royal Australasian College of Physicians (RACP)O 16
Pathology – The Royal College of Pathologists of Australasia (RCPA) O 17
Physician – The Royal Australasian College of Physicians (RACP) O 18
Psychiatry – The Royal Australian and New Zealand College of Psychiatrists (RANZCP) 0 19
Public health medicine – The Royal Australasian College of Physicians (RACP)O 20
Radiation oncology – The Royal Australian and New ZealandCollege of Radiologists (RANZCR)O 21
Radiology – The Royal Australian and New Zealand College of Radiologists (RANZCR)O22
Rehabilitation medicine – The Royal Australasian College of Physicians (RACP)O 23
Sexual health medicine – The Royal Australasian College of Physicians (RACP) O 24
Sports and exercise medicine – Australasian College of Sportand Exercise Physicians (ACSEP)0025
Surgery – Royal Australasian College of Surgeons (RACS)O 26
Surgery – Oral and maxillofacial surgery – Royal Australasian College of Dental Surgeons <b>(RACDS)</b> O 27
<u>Unsure</u> 0 97



## [SGPT, IMG, PVT, INS, SNT] IMG SKIP IF Q51b=3

# Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements? **Please select one response per row.**

		Strongly Agree	Agree	Neither Agree nor Disagree	Disagree	Strongly Disagree
1.	l have an interest in Aboriginal and Torres Strait Islander health/healthcare	O 5	04	O 3	O 2	0 1
2.	I am interested in rural practice	05	04	03	02	O 1
3.	I am interested in getting involved in medical research	05	04	O 3	O 2	O 1
4.	I am interested in getting involved in medical teaching	05	04	O 3	O 2	01
5.	<ul> <li>SHOW IF SGPT OR SNT</li> <li>I am concerned I will not successfully complete my training program to attain Fellowship</li> <li>SHOW IF PVT OR INS AND Q52=1</li> <li>I am concerned about being able to secure a place in my preferred College training program</li> <li>SHOW IF IMG</li> <li>I am concerned I will not successfully meet my pathway requirements</li> </ul>	O 5	04	O 3	O 2	O 1
6.	I am concerned about whether I will be able to secure employment on completion of training <b>SHOW IF IMG</b> I am concerned about whether I will be able to secure employment on completing of the pathway	05	04	03	02	O 1



#### ABOUT YOU

Finally, we would like to ask some questions about you. These questions are used in analysis to group responses given by doctors in training with a similar profile.

ISCOT	IMG, PVT, INS, SNT]		
19011,		Male	0 1
Q55.	Do you identify as?	Female	02
	Please select one response only.	Intersex/Indeterminate	03
		Prefer not to say	O 99
[SGPT,	IMG, PVT, INS, SNT]	<u>20 to 24</u>	01
Q56.	What is your age?	<u>25 to 29</u>	02
	Please select one response only.	<u>30 to 34</u>	03
		<u>35 to 39</u>	04
		40 to 45	05
		45+	06
		Prefer not to say	O 99
[SGPT,	IMG, PVT, INS, SNT]	Yes – Aboriginal	01
Q57.	Do you identify as an Australian Aboriginal	Yes – Torres Strait Islander	02
	and/or Torres Strait Islander person?	Yes – Both Aboriginal and Torres Strait Islander	03
	Please select one response only.	<u>No</u>	04
		Prefer not to say	O 99
[SGPT,	PVT, INS, SNT]	Yes - Australia	01
050-		Yes - New Zealand	
	Did you complete your primary medical degree in Australia or New Zealand?	No - Elsewhere	03
	Please select one response only.		
[SGPT.	IMG, PVT, INS, SNT]		
	Q58a=3 OR IMG		
	In which country did you complete your primary medical degree?	PROGRAMMER NOTE: ADD AUTOCOMPLETE D	
	Please type in and select.		

#### THAT IS THE END OF THE SURVEY – THANK YOU

The survey has been conducted on behalf of the Medical Board of Australia and AHPRA

As a market and social research company, we comply with the requirements of the Privacy Act.

Should you need to contact AHPRA please call them on 1300 419 495.